

## Creative Advisory Committee

**Job Role:** Creative Advisory Committee Member

### About us

Fideres was founded in 2009 out of the financial crisis to investigate corporate and financial wrongdoing. We aim to identify corporate and financial wrongdoing in both the private and public sectors, bring it to the attention of law firms and regulators, and deliver expert and innovative solutions to the often complex economic issues that may arise during the course of litigation. Examples of Fideres's work over the years include:

- Key role in identifying major cartels in the financial and pharmaceutical sectors;
- Investigation of discriminatory conduct of protected minorities by UK energy utilities;
- Investigation of market abuses by monopolistic digital platforms (Amazon, Apple, Google)

### About our Creative Advisory Committee

As part of Fideres' commitment to tackle issues of corporate wrongdoing, we recognize the power of diversity in thought and experience outside of our own team. To harness this, we are excited to open up applications for our new creative advisory committee.

We recognize the need to tap into informal news outlets, online forums, networking groups and other channels to identify areas where the current economic climate produces inequality, excessive prices, discrimination and unfair consumer treatment. These are the areas where Fideres intends to make a difference, through its investigations, leading to public and private enforcement, when appropriate, through litigation.

The group will meet once a quarter to brainstorm issues of corporate and financial wrongdoing and present findings to the Fideres team. Issues can relate to any area of corporate wrongdoing. This could include issues of discrimination, inequality, climate, digital products, price fixing, financial products and many others, the only stipulation is that it must be possible to evidence the ideas through big data analytics.

We will compensate the members of the advisory committee by paying a day rate by attendance, subject to terms and conditions.

### Who are we looking for?

We are looking for applicants who:

- Are from a diverse range of backgrounds and experience
- Have a proven passion for and interest in issues relating to inequality, diversity and/or corporate wrongdoing, and are able to evidence this
- Have an interest in or understanding of big data
- Are self-motivated and proactive

- Have excellent verbal and written communication skills
- Are interested in developing the skills for shadow board or trustee experience
- Are innovative and creative thinkers
- Demonstrate high levels of integrity
- Are sensitive to maintain strict confidentiality
- Applicants must be able to clearly understand and explain what we do

## Committee structure, roles and responsibilities

### Committee Structure

- Four external members of the committee
- The chair should rotate for each meeting unless otherwise nominated by the group
- Four meetings per year, plus one additional induction meeting
- Appointment for 12 months, subject to T&Cs
- Payment by day rate for attendance
- The day rate for this role is £500 (before tax and NI) per quarterly meeting inclusive of any pre and post research and outputs
- The day rate for the induction meeting will be £200 (before tax and NI)

### Roles and Responsibilities

- Act as a collaborative, proactive and self starting committee member
- Generate ideas and be curious about others
- Adhere to criteria set by Fideres
- Present to the Fideres team (as nominated by the committee)

## Recruitment and Selection Process

- Applicants should send their CV and a well thought out cover letter to [careers@fideres.com](mailto:careers@fideres.com)
- Applicants should provide examples of projects that they have undertaken that evidence a passion for issues relating to diversity, inequality and/or corporate wrongdoing
- Applicants should provide some evidence of an understanding of data analytics
- Applicants should include their answers to the following questions as part of their application:
  - What do you think are the key social and economic issues exposed by the current pandemic?
  - Describe a way in which you could demonstrate the monopoly held by tech giants?
  - Which category of people will be most vulnerable to the data collected by big technology corporations and what do you think the key issues are here?
  - How do you think banks might directly or indirectly discriminate against people getting a loan
- Applicants will be interviewed by team members at Fideres, and 2-3 interview stages will be held.